



Alley Cat Advocates Community Cat Complex Job Description

Position Title: Veterinary Assistant

Reports to: Clinic Director

Location: 3524 Newburg Road, 40218

Position Available: Immediately

Salary: Minimum \$16.00; competitive; based on qualifications and experience

Position Summary

Responsible for daily care of all surgical patients as well as patients housed for short and long term care, assisting doctors and veterinary assistants with pre-, peri- and post-operative care of patients, general cleaning, and training others to utilize our patient care protocols.

This position is perfect for a candidate who is highly motivated to change the world for the better for community cats in our region. As a small non-profit, tasks will be varied and opportunities abundant to make positive change for the cats within a supportive team environment. Although primarily a high-volume, high-quality spay/neuter clinic for community cats, the clinic staff also provides care for surgical candidates undergoing dentals, amputations, enucleations, and wound treatment, for example, as well as providing care and treatment for all cats housed onsite.

Working Relationships

Works closely with veterinarians, veterinary assistants, and other staff and volunteers.

Essential Duties

1. Share responsibility for prepping patients for surgery, observing all clinic procedures,

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- enforcing sterility and safety of patients
2. Support operating room staff, including veterinarians, during surgery, assisting with movement of patients, recovery of patients, and general patient flow
 3. Monitor sedated cats, with a clear understanding of abnormal conditions
 4. Clean and sanitize animal facility areas including exam rooms, cages, work areas and public areas
 5. Respond appropriately during an emergency, including taking directions from a veterinarian. Care may include intubating and implementing emergency care protocols.
 6. Share responsibility for cleaning, preparing, and sterilizing instruments and medical supplies.
 7. Share responsibility for data entry of patients' medical data
 8. Share responsibility for maintaining and restocking of all areas of the clinic
 9. Provide general care, including feeding, cleaning, and medically treating (following veterinarian treatment plan) both short term and long term stay cats in our care
 10. Train new veterinary assistants and volunteers to utilize our patient care protocols
 11. Effectively support the team, displaying a positive attitude and acting as a motivator for all staff members
 12. Other duties as assigned.

Education, Experience, Knowledge, Skills, Abilities

1. Must have a high school diploma or equivalent
2. Client Education
 - a. Must be able to learn basic veterinary medical concepts, including but not limited to vaccine protocols and anesthetic risks
 - b. Must be able to communicate basic veterinary concepts to staff and volunteers and be able to repeat information relayed by a veterinarian
 - c. Must be able to take medical histories
3. Animal Handling
 - a. Must be able to handle (on average) 50 cats per day
 - b. Must be able to learn characteristics of cat behavior
 - c. Must be able to use equipment appropriate for the handling of scared cats
 - d. Must become proficient at animal restraint for various procedures
4. Physical Requirements
 - a. Must possess excellent reflexes and possess excellent hand-eye coordination
 - b. Must be able to lift and carry up to 25 pounds repeatedly throughout the day

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- c. Must be able to bend, kneel, see fine detail, and have good hearing
 - d. Must have a reasonable degree of agility and have a sense of touch and smell
5. Emotional/Mental Requirements
- a. Must be able to respond quickly to a variety of medical situations (with training)
 - b. Must be able to cope with death either due to surgical complication or euthanasia
 - c. Must be able to rapidly and accurately process information
 - d. Must be able to ask for assistance when needed
 - e. Must be able to work both independently and as part of a team

Preferred

Two or more years of experience in a veterinary clinic, veterinary hospital, animal shelter or high volume spay/neuter clinic with preference given to those with experience in a quick paced emergency veterinary practice.

Animal rescue work a plus.

Additional Information

Work week: Tuesday thru Thursday and Sunday

Hours: 6:45am-4:45pm with 30 minute, unpaid meal break

Extra duties: Three to four (3-4) holiday mornings or late afternoons (2-4 hours each) per year

Benefits

10 days paid Vacation Leave per year

12 days paid Sick Leave per year

6 days paid Holiday Leave per year

Medical, dental, and vision insurance

401(K) and Roth retirement options

To Apply

Send resume and the names and e-mail addresses of three references to

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contactus@alleycatadvocates.org for confidential consideration. Resumes will be received until the position is filled.

We desire a candidate who demonstrates a love of cats, outstanding veterinary skills, and the ability to work in a team environment as well as independently, with a high degree of integrity and accountability. The selected candidate will be a member of a highly motivated team determined to make life-saving changes for community cats throughout the country.

Alley Cat Advocates is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to their race, color, religion, ancestry, national origin, sex, sexual orientation, age, disability, marital status domestic partner status, or medical condition.

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